



To: All Employees and Applicants
From: Tobias Meyer, President/CEO
Date: September 1, 2014
Re: Equal Employment Opportunity/Affirmative Action Policy

EDAG Inc., is committed to a policy of equal treatment and opportunity in every aspect of their relations with employees, without regard to race, color, religion, creed, gender, sexual orientation, marital or parental status, height, weight, national origin, citizenship status, age, arrest record, genetic information, military or veteran status, or disability that can be reasonably accommodated, or any other classification protected by applicable federal, state or municipal law. This includes, but is not limited to, recruitment, hiring, selection for training, transfers or layoff, promotion, rates of pay and other forms of compensation and participation in organization-sponsored educational, social and recreational programs.

It is also the established policy of EDAG Inc., to foster the full realization of equal economic opportunity at all levels and in all segments of employees through a positive and continuing affirmative action program. It is the aim of the EDAG Inc., to provide opportunities for all employees to realize their potential and to assist them both to function more effectively and to reach a level commensurate with their ability.

EDAG Inc., will continue to cooperate with the appropriate agencies of the Federal, State, and City Governments in fulfilling their legal and moral obligation in all areas of interest.

Human Resources have overall responsibility for monitoring equal opportunity compliance and affirmative action programs and is responsible for the implementation and administration of these programs through Senior Management. It is the responsibility of the administrative and supervisory staff to assure that the equal opportunity policy is understood and implemented, and the responsibility of all personnel, supervisory and non-supervisory, to assure the continuing success of the policy. If you have any questions or wish to report any concerns, please contact HR at 248-786-1808.